

RESOLUTION 2024- 44

RESOLUTION AUTHORIZING AND APPROVING
TITLE VI AGREEMENT & STATEMENT OF ASSURANCES
FOR THE CITY OF MARQUETTE

Whereas, Title VI of the Civil Rights Act of 1964 is a federal law that protects individuals, groups, and organizations from discrimination on the basis of race, color, or national origin in federally assisted programs and activities;

Whereas, The Civil Rights Restoration Act of 1987 further clarified the intent of Title VI to include all programs and activities of entities whether those programs and activities are federally funded or not;

Whereas, The Environmental justice (EJ) (Executive Order 12898) addresses disproportionate adverse environmental, social and economic impacts that may exist in communities, specifically minority and low-income populations;

Whereas, The Limited-English proficiency (LEP) (Executive Order 13166) addresses access to services for persons whose primary language is not English and who have limited ability to read, write, or speak, or understand English;

Whereas, The Uniform Relocation Act of 1970 (42 U.S.C. 46001 prohibits unfair and inequitable treatment of persons displaced or whose property will be acquired as a result of federal financially assisted programs or activities;

Whereas, The Section 504 of the Rehabilitation Act of 1973 (29 U.S.C., 790) prohibits discrimination based on handicap/disability;

Whereas, The Federal-Aid Highway Act of 1973 (23 U.S.C., 324) prohibits discrimination based on sex (gender);

Whereas, The Age Discrimination Act of 1975 (42 U.S.C., 6101) prohibits discrimination based on age;

Whereas, The City of Marquette must designate a liaison for Title VI issues and complaints within the organization;

Now Therefore, Be It Resolved that the City of Marquette City Council has reviewed and hereby approves the statement of assurances in compliance with Title VI of the Civil Rights Act of 1964, will designate the Mayor of Marquette as the liaison for Title VI issues and complaints within the organization, will participate in the Iowa DOT's Limited-English Proficiency (LEP) program, and will adopt the City of Marquette's Title VI plan. These actions are hereby authorized and approved by the City Council of Marquette, Iowa.

Passed by the Council and approved by the Mayor this 12th day of November 2024.


Mayor

Attest:



City Clerk

Section IV. TITLE VI MONITORING AND REVIEW PROCESS

Internal

1. Review census data on web site: <http://www.census.gov/> for changes in the racial/gender composition.
2. Review Title VI Plan annually.
3. Train employees annually.
4. City of Marquette is a member of Language Link. The service was not used this year.

External

1. Title VI Flyers/Brochures in City Hall.

Section V. TITLE VI COMPLAINTS DURING THIS REPORT PERIOD

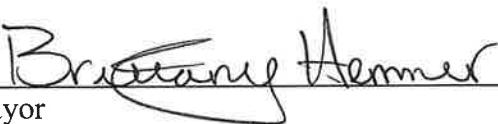
1. Received no complaints against the City of Marquette in the fiscal years 2016 through 2024.

Section VI. ACCOMPLISHMENT REPORT

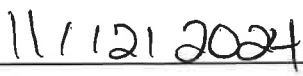
1. A review of Title VI compliance was at the City Council Meeting on 11/12/24. The Agenda was placed on the web site and posted at city hall. The Council requested citizen comments. No comments were made. No Title VI problems were identified at the meeting.
2. A list of employee's and training records are in the Title VI Plan.

Section VII. GOALS

1. Public notification of Marquette's Title VI Plan is ongoing.
2. City of Marquette will include Title VI information in bid packets.
3. City of Marquette's boards will strive to be gender/ethnically balanced.
4. Employee training will be ongoing.
5. City Council will hold public meeting and review Title VI Plan each year.
6. Any complaints will be handled in a timely manner as outlined in the Title VI Plan.



Mayor



Date

City of Marquette
Annual Title VI Report 2024-2025
(Annual Reports must be kept for three years)

Section 1. Title VI Plan

There were no changes to our organization’s Title VI Plan since it was approved in 12-13-2016

Section II. Policy Statement

A copy of Marquette’s Title VI Policy Statement is in Marquette’s Title VI Plan.

Section III. ORGANIZATION & STAFFING

- 1) Organization: City of Marquette
- 2) Staffing: See Table Below

Name	Gender/ Ethnicity	Title
Brittany Hemmer	Female/Caucasian	Mayor
Patricia Cornell	Female/Caucasian	Council
Tracy Melver	Male/Caucasian	Council
Dave Schneider	Male/Caucasian	Mayor Pro-Tem
Jeff Hendrickson	Male/Caucasian	Council
Chawna Loper	Female/Caucasian	Council
Jason Sullivan	Male/Caucasian	Public Works Superintendent
Jason Doeseckle	Male/Caucasian	Public Works Employee
Bonnie Basemann	Female/Caucasian	Manager/City Clerk
Terri Wood	Female/Caucasian	Deputy Clerk
Alicia Mullarkey	Female/Caucasian	Wetland Centre Director
Jan Stavroplis	Female/Caucasian	Wetland Centre Staff